

12/09/02

Mr. Richard Carlisle  
Vice President / Development Director  
First Interstate Development Company  
23220 Chagrin Blvd.  
Suite 202  
Beachwood, Ohio 44122

Dear Richard,

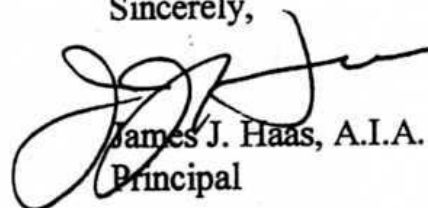
I have had a personal and professional relationship with Lauren Lanphear for over thirty years. As a friend and as a fellow professional I recommend Lauren and his company, Forest City Tree Protection, Inc., without hesitation.

I have always had great respect for Lauren- whether it was as basketball teammates in our youth, or for what he has accomplished as an adult in both his business and private life. Lauren's sense of responsibility and drive has carried on from early in life through to today. Lauren was elected by his peers to become President of the National Arborist Association- the highest praise one can receive in one's own business field.

I have recommended Lauren's company for work on Westwork projects in the past and will continue to do so in the future. Lauren's professionalism with our clients and the respect he shows our projects allows me to recommend him in full confidence.

Please feel free to call if you would like to further discuss Lauren's qualifications.

Sincerely,

  
James J. Haas, A.I.A.  
Principal